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CONNECTICUT BOARD OF EXAMINERS  
FOR BARBERS, HAIRDRESSERS AND COSMETICIANS

In re: Cynthia Dlugoleski (Kiro)  
License No. 034748

MEMORANDUM OF DECISION

The Connecticut Board of Examiners for Barbers, Hairdressers and Cosmeticians was presented with a Statement of Charges by the Department of Health Services, dated February 11, 1988, brought against Cynthia Dlugoleski (Kiro) (Respondent). The Statement of Charges alleged, in one count, a violation of Conn. Gen. Stat. § 20-263.

A Notice of Hearing dated February 22, 1988 was issued to Ms. Dlugoleski. Attached to the Notice was a copy of the Department's Statement of Charges. A hearing was scheduled for March 21, 1988.

Respondent was represented by Attorney Cesar Noble. At all hearings Respondent had the opportunity to present evidence and cross-examine witnesses.

Prior to the initiation of the instant charges, the Respondent was given the opportunity to show compliance with all lawful requirements for the retention of her license pursuant to Conn. Gen. Stat. § 4-182(c).

### FINDINGS OF FACT

1. Respondent Cynthia Dlugoleski (Kiro) was the holder of Connecticut hairdresser and cosmetician license number 034748 during September and October of 1987.
2. During the fall of 1987, Cynthia Dlugoleski was the manager of a hairdressing establishment known as Shear Designs, in Glastonbury, CT.
3. During September and October 1987, Patricia Gangi performed duties as a hairdresser/cosmetician at Shear Design.
4. In September and October of 1987 Patricia Gangi was not licensed by the State of Connecticut to perform services as a hairdresser/cosmetician, although she was previously licensed in Connecticut and had worked with the Respondent at that time.
5. Cynthia Dlugoleski was negligent in allowing Patricia Gangi, an unlicensed person, to perform duties as a hairdresser/cosmetician at Shear Design. Respondent's conduct was in violation of Section 20-263 of the Connecticut General Statutes.

### DISCUSSIONS AND CONCLUSIONS

Respondent admitted to a violation of Conn. Gen. Stat. § 20-263 by her negligent conduct in the course of her professional activities. The Board accepts the fact that this conduct was negligent rather than intentional or willful.

The Board finds several mitigating factors in this case. Respondent realizes in the future she must take great care in assuring that employees under her supervision have valid Connecticut hairdresser/cosmetician licenses. It is the opinion of the Board that a fine is appropriate in this case, and that a suspension is not necessary.

The Board members who have participated in the final decision of this case have either read the record or heard the case.

### ORDER

That Respondent is hereby assessed a civil fine of \$500.00 for failing to comply with the provisions of § 20-263 of the Connecticut General Statutes. This penalty must be paid to:

Treasurer, State of Connecticut  
Department of Health Services  
Public Health Hearing Office  
150 Washington Street  
Hartford, Connecticut 06106

Payment of the aforementioned fine by certified check shall be paid within thirty (30) days of the mailing of this decision to Respondent Cynthia Dlugoleski (Kiro).

CONNECTICUT EXAMINING BOARD  
FOR BARBERS, HAIRDRESSERS AND  
COSMETICIANS

6 - 13 - 88  
(Date)

Ralph Cobuzzi  
Ralph Cobuzzi, Chairman

Date of Mailing of this decision to the Respondent.

6/14/88

Celia J. Bumstead  
Celia J. Bumstead  
Liaison to the Board